

UTEP University Career Center Internship Report 2018-2019

The Career Center's Internship Program manages student self-reported work experiences that may or may not be major-related, but still offer students the opportunity to gain valuable employment skills. All experiences are included in this report.

Student Participation in all Work Experiences

Number of Students = 824



Number of Work Experiences* = 1223

Average Number of Students per Semester	Average Number of Work Experiences* per Semester
274	401

WORK EXPERIENCE BY COLLEGE

	Internship/Co-Op	Unpaid Internship	Fellowship	Full-time/Part-time	UTEP Student Employment	Grand Total
College of Business Administration	66	1		10	70	147
College of Education	9			4	27	40
College of Engineering	165		1	7	143	316
College of Health Sciences	10			3	24	37
College of Liberal Arts	55	5		15	103	178
College of Science	17	2		8	55	82
School of Nursing	5			1	16	22
School of Pharmacy					2	2
Grand Total	327	8	1	48	440	824

CLASSIFICATION BY COLLEGE

	Freshman	Sophomore	Junior	Senior	Graduate	Doctoral	Grand Total
College of Business Administration	9	21	29	76	12		147
College of Education	3	6	6	15	10		40
College of Engineering	14	26	60	138	55	23	316
College of Health Sciences	1	4	12	10	10		37
College of Liberal Arts	10	28	48	87	5		178
College of Science	4	13	23	33	3	6	82
School of Nursing	7	3	6	6			22
School of Pharmacy						2	2
Grand Total	48	101	184	365	95	31	824

LOCATION SITE

	Local	Non-local
College of Business Admin.	85%	15%
College of Education	93%	8%
College of Engineering	70%	30%
College of Health Sciences	95%	5%
College of Liberal Arts	94%	6%
College of Science	89%	11%
School of Nursing	95%	5%
School of Pharmacy	100%	0%
Grand Total	83%	17%

DEFINITIONS

Cooperative Education (Co-op) Alternating/Parallel: Traditionally an alternating co-op experience typically consists of alternating semesters of full-time study and full-time major-related work (i.e. the co-op attends school full-time for a semester, then works full-time for one semester, returns to school for one semester, returns to work one semester). A parallel co-op experience allows students to attend school and work in a major-related field at the same time. The term co-op and internship are often interchangeable as defined by the employer, but there are still a few employers that continue to have a traditional co-op program.

Fellowship: A major-related work experience for graduate students.

Full-time/Part-time: Off-campus work experience that is not a structured internship, but students gain employment skills.

Intern: A UTEP student currently enrolled in at least one semester during the academic year working in a major-related work experience.

Internship: Semester-long, supervised work experience related to a student's major or career goal for which the student may or may not earn academic credit. The work experience may be part-time or full-time, paid or unpaid, and primarily in an off-campus environment. An important element that distinguishes an internship from a short-term job or volunteer work is that an intentional "learning agenda" is structured into the experience.

UTEP Student Employment: On-campus work experience that is typically not major-related, but students gain employment skills.

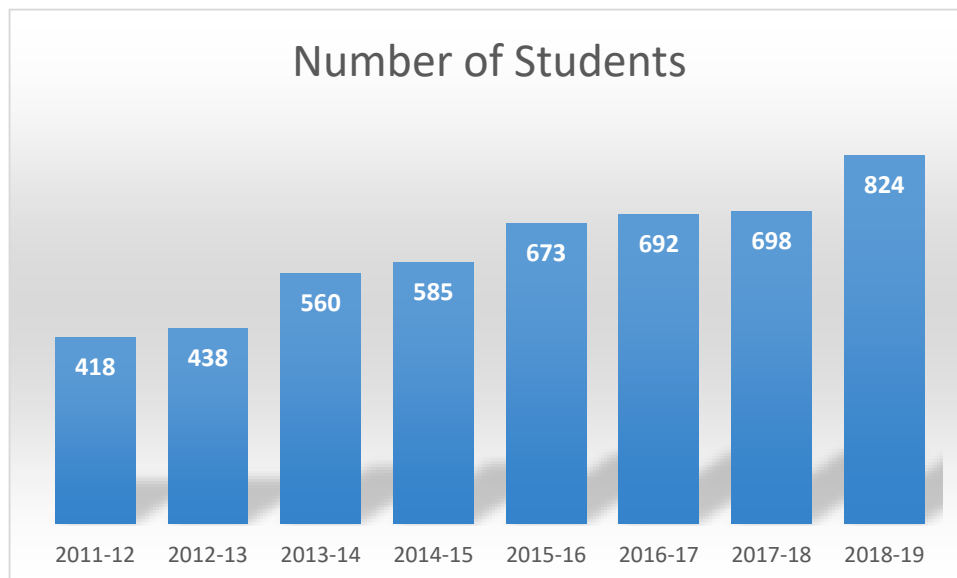
Work Experience: Any type of job experience that provides students the opportunity to gain employment skills.

*Students may have one or more work experiences in the academic year (September to August).

Student Participation in all Work Experiences

YEAR TO YEAR COMPARISON FOR UNIVERSITY CAREER CENTER PARTICIPANTS

Academic Year	Number of Students	Year to Year Change	College of Business Admin.	College of Education	College of Engineering	College of Health Sciences	College of Liberal Arts	College of Science	School of Nursing	School of Pharmacy
2011-12	418	N/A	102	24	156	11	70	34	21	N/A
2012-13	438	▲ 5%	▲ 105	▼ 22	▲ 189	▲ 13	▼ 67	▬ 34	▼ 8	N/A
2013-14	560	▲ 28%	▲ 111	▲ 25	▲ 200	▲ 24	▲ 116	▲ 75	▲ 9	N/A
2014-15	585	▲ 4%	▲ 136	▲ 26	▼ 199	▲ 25	▼ 114	▼ 60	▲ 25	N/A
2015-16	673	▲ 15%	▲ 143	▲ 32	▲ 238	▲ 34	▲ 136	▲ 67	▼ 23	N/A
2016-17	692	▲ 3%	▲ 150	▼ 28	▲ 251	▼ 28	▼ 133	▲ 75	▲ 27	N/A
2017-18	698	▬ 1%	▼ 125	▲ 34	▲ 281	▲ 32	▲ 143	▼ 68	▼ 15	N/A
2018-19	824	▲ 18%	▲ 147	▲ 40	▲ 316	▲ 37	▲ 178	▲ 82	▲ 22	2
8-Year Change		97%								



Student Evaluations for all Work Experiences

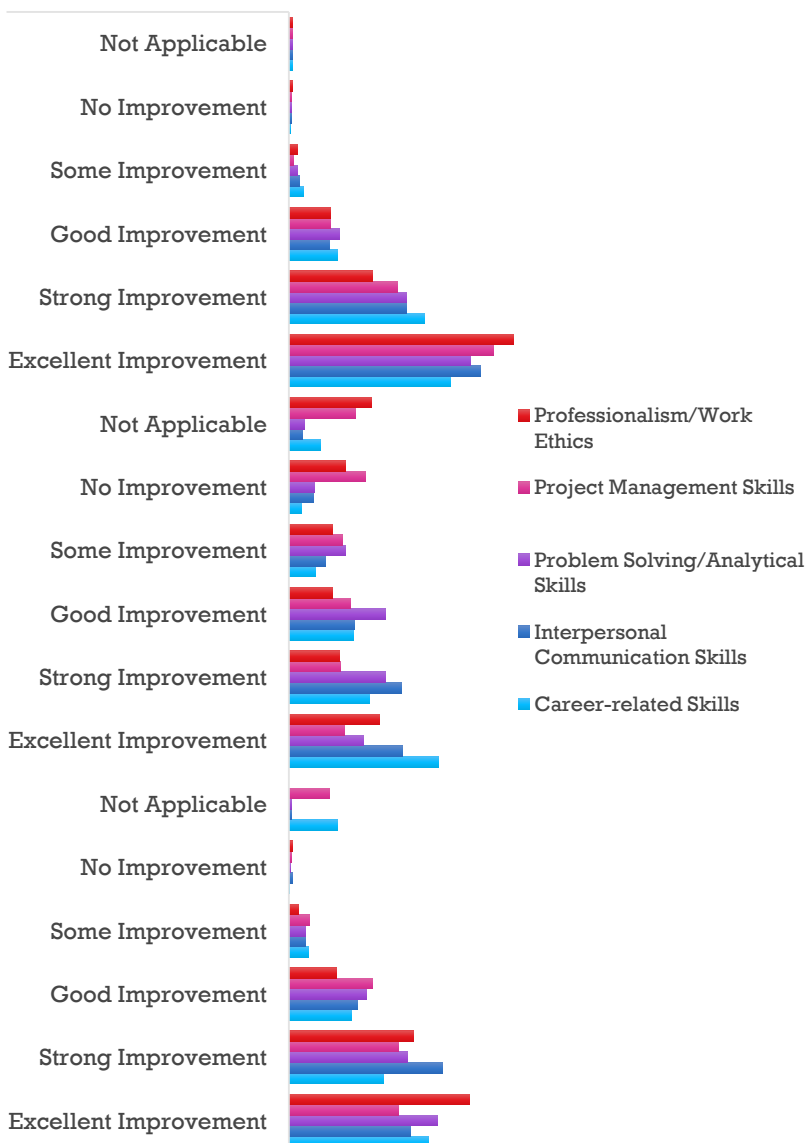
Learning Outcomes: Students and employers submitted evaluations to gauge learning outcomes. These are the responses captured from students for 2018-2019.

STUDENTS

To what extent do you feel you improved in the following skills?

	n	Excellent Improvement	Strong Improvement	Good Improvement	Some Improvement	No Improvement	Not Applicable
Career-related Skills	462	38%	26%	17%	5%	0%	13%
Interpersonal Communication Skills	462	33%	42%	19%	5%	1%	1%
Problem Solving/Analytical Skills	462	41%	32%	21%	5%	0%	1%
Project Management Skills	462	30%	30%	23%	6%	1%	11%
Professionalism/Work Ethics	462	49%	34%	13%	3%	1%	0%
Teamwork Skills	462	44%	30%	17%	5%	1%	4%

Student Evaluations Year-to-Year



Q: How did this experience help you prepare for your academic work and/or for your future career?

"I have a much greater understanding of what professionalism means."

"It has taught me to be responsible and accountable for my work. Through this internship I have learned that doing the work right does not mean perfect but addressing the issues in a timely manner as well as thorough."

"It taught me how to better collaborate with individuals regardless of differing backgrounds."

"This experience has helped me decide that this is the career path I want to follow and commit to."

"It helped me to get professional experience, and learning how to think on my feet while being able to communicate effectively."

"Helped me increase problem solving skills and fitting into a professional environment."

"It helped me develop confidence and improve my communicational skills."

"This helped me by giving me the skills to build professional relationships and the skills to work better in teams."

"This experience has exceeded expectations. Not only have I learned and expanded my technical skills in power engineering, but I have also learned about work ethic and team work."

"It encouraged me to be more outgoing and less shy. As a supervisor I have strengthened my leadership abilities, and my skills in directing a team. I think it carried into my ability to take more initiative in my school work, as well as the research I do with professors."

Employer Evaluations of Student Participation in all Work Experiences

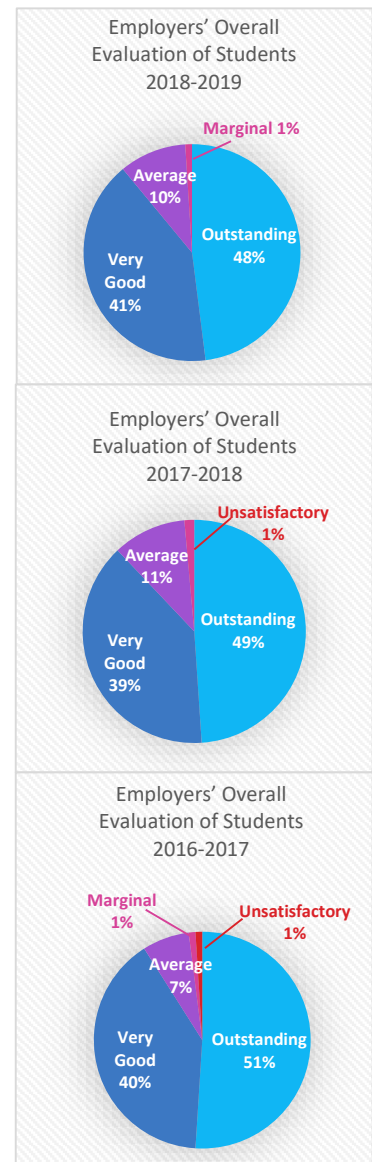
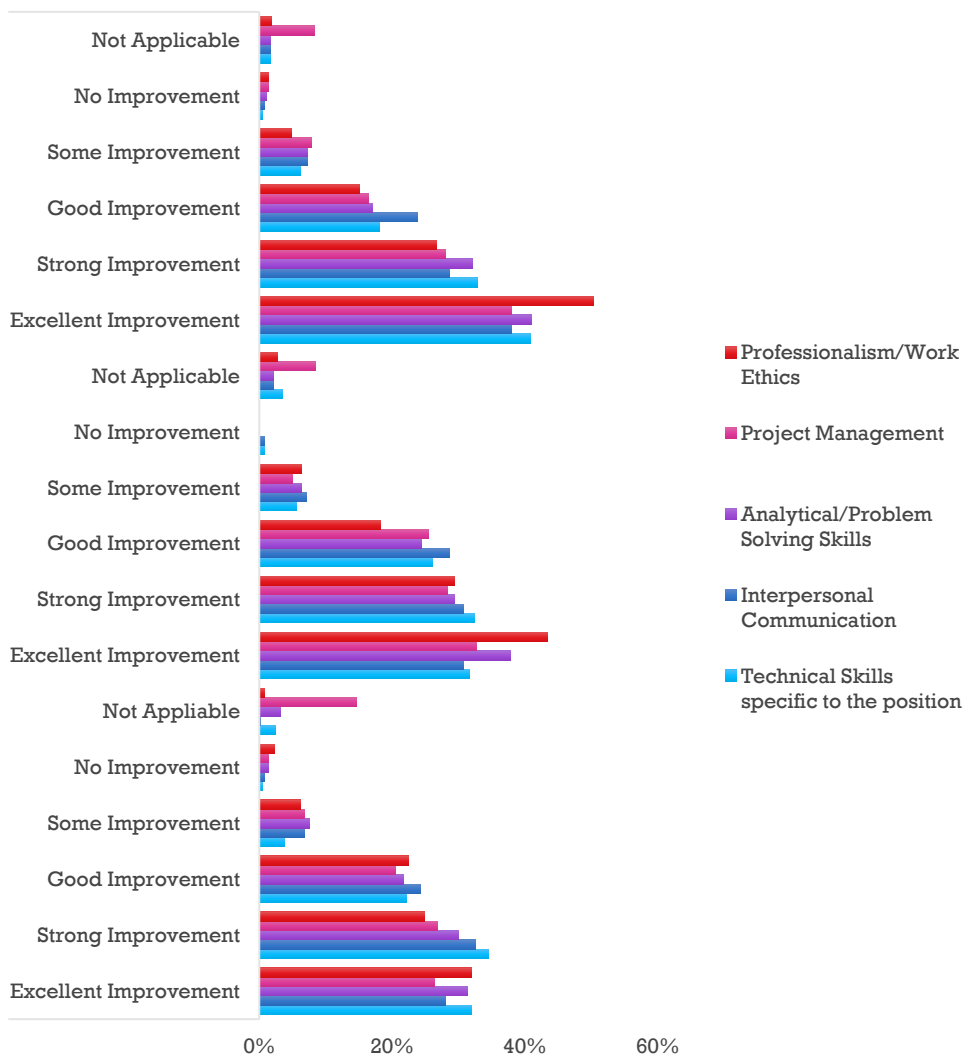
Learning Outcomes: Students and employers submitted evaluations to gauge learning outcomes. These are the responses from employers for 2018-2019.



To what extent do you feel the student improved in the following skills?

	n	Excellent Improvement	Strong Improvement	Good Improvement	Some Improvement	No Improvement	Not Applicable: the student is already at a professional level	Not Applicable: this position has no opportunity to develop these skills
Technical Skills specific to the position	504	32%	35%	22%	4%	0%	5%	2%
Interpersonal Communication	504	28%	33%	24%	7%	1%	8%	0%
Analytical/Problem Solving Skills	504	31%	30%	22%	8%	1%	5%	3%
Project Management	504	26%	27%	20%	7%	1%	4%	15%
Professionalism/Work Ethics	504	32%	25%	22%	6%	2%	12%	1%
Teamwork Skills	504	34%	31%	18%	5%	1%	8%	3%

Employer Evaluations Year-to-Year Comparisons



*New software system used to collect data was implemented mid-year.

Employers – Local vs. Non-local

Count of Profile - Student ID	Local = 1049				Non-local = 174			Grand Total
	Internship/Co-Op	Unpaid Internship	Full-time/Part-time	UTEP Student Employment	Internship/Co-Op	Fellowship	Full-time/Part-time	
	265	14	61	709	166	2	6	
3M					1			1
Accenture							1	1
ADP Automatic Data Processing (El Paso)	7							7
Aerotek			2					2
Alcon Laboratories					1			1
Aliviane, Inc.			1					1
Amazon					4			4
Apple, Inc			1		1			2
AT&T	1							1
Atomic Marketing	1							1
Axess Multimedia El Paso	1							1
Bank of America					1			1
BBB (Better Business Bureau)			1					1
Bixelium Entertainment							1	1
Borderplex Alliance	2							2
Camino de Salud Home Care			1					1
Candlelighters of El Paso	1							1
CEA Engineering Group	3							3
Center Against Sexual and Family Violence	1		1	4				6
Center for Attachment and Trauma Treatment	1							1
CenterPoint Energy					1			1
Central Environmental Inc.	1							1
Cesar-Scott, Inc.			1					1
Charles University					1			1
Chevron Corporation					1			1
City of El Paso	12	1	1					14
City of El Paso - Department of Public Health	9							9
City of El Paso Municipal Court	1							1
City of Socorro	1							1
Clark Construction Group, LLC	1							1
Classic Media Signs	2							2
Clemson University					1			1
Cummins Engine Company, Inc.					2			2
Cummins Inc. - Fuel Systems Business Unit -					1			1
Cummins, Inc.					10			10
Delfingen US	2							2
Desert Eagle Productions			1					1
DISH Network	1							1
Disney Worldwide Services					24		2	26
Edward Jones					1			1
El Paso Child Guidance Center Inc			1					1
El Paso Community College (EPCC)			10					10
El Paso Community College (EPCC) - Rio Grande Campus			1					1
El Paso County Criminal Justice Coordination Dpt.	1							1
El Paso County Sheriff's Office			1					1
El Paso Electric Company	35							35
El Paso Independent School District (EPISD)	1		1					2
El Paso Museum of Art			1	1				2
El Paso Museum of History	1	2	2					5
El Paso Music Learning Corner (La Guitarra Inc.)			2					2
El Paso Water Utilities	2							2
El Paso Water Utilities (City of El Paso)	2							2
Entity					1			1
EPCC Physical Science (EIPS)	1							1
Eric Stoltz Campaign			1					1
Ethicon - Johnson & Johnson							1	1
ExxonMobil					4			4
Family Service of El Paso	1							1
Family Services of El Paso	1							1
Federal Bureau of Investigation (FBI)	4							4
Federal Reserve Bank of Dallas (El Paso Branch)	2							2
Federal Reserve Bank of New York					1			1
Fluid Systems, Inc.	1							1
Freeport-McMoRan	1				10			11
Front Steps- Keep Austin Housed					1			1
Frontera Land Alliance		1						1
Gannett					1			1
GECU	5							5
GEICO (Dallas Regional Office)					1			1
Gesture US, Inc.	1							1
Global Manufacturing, Inc.			2					2
GoDaddy					1			1
Golden Age Program			1					1
Goldman Sachs					1			1
Google					2			2
Greyhound Lines, Inc.			1					1
Grupo Cementos de Chihuahua (GCC), S.A.B. de C.V.	1							1
HACU National Internship Program*					1			1
Halliburton Energy Services					1			1
Heatlogistics, LLC	1							1

Employers – Local vs. Non-local (cont.)

Count of Profile - Student ID	Local = 1049				Non-local = 174			Grand Total
	Internship/Co-Op	Unpaid Internship	Full-time/Part-time	UTEP Student Employment	Internship/Co-Op	Fellowship	Full-time/Part-time	
	1223							
Helen of Troy Nevada Corporation (Helen of Troy)	2		1				3	
Honda					1		1	
Honeywell Aerospace					1		1	
Housing Authority of The City of El Paso (HACEP)			1				1	
Huntleigh Technology Group	1						1	
Ingpuls GmbH					1		1	
INSTAFF			1				1	
Johns Hopkins University Applied Physics Laboratory					2		2	
Joint Admission Medical Program (JAMP)					1		1	
Jordan Foster Construction LLC	1						1	
KCOSTV	2						2	
Kindred Healthcare			1				1	
Latinitas				1			1	
Lauterbach Borschow & Co PC	1						1	
Lauterbach Borschow & Company	1						1	
Liquid Carrot					1		1	
Lockheed Martin - Fort Worth					3		3	
Lockheed Martin Aeronautics Skunk Works					1		1	
Lockheed Martin Corporation					2		2	
Logan Aluminum	1						1	
Los Alamos National Laboratory					1		1	
Make-A-Wish North Texas		7	1				8	
McAfee					1		1	
McCarthy Building Companies	2						2	
Microsoft					9		9	
MJ Celco			2				2	
NAMI El Paso	1	1					2	
NASA - AMES Research Center					1		1	
NASA (National Aeronautics and Space Administration)					4		4	
NASA Jet Propulsion Laboratory					1		1	
NASA John H. Glenn Research Center					2		2	
NASA Johnson Space Center	2				6		8	
NASA Marshall Space Flight Center					8		8	
NASA White Sands	2						2	
National Energy Technology Laboratory (Morgantown facility)					1	1	2	
Newell Brands					1		1	
Nickes Medical Supply			1				1	
Northwestern Mutual Southwest	1						1	
Novamex	1						1	
Nuba Solutions			1				1	
ONE Gas, Inc.	2						2	
Orbital Insight					1		1	
Pacific Northwest National Laboratory					3	1	4	
Papa John's Pizza	1						1	
Plastic Molding Technology, Inc	2						2	
PricewaterhouseCoopers (PwC)					9		9	
Professional Service Industries, Inc.(PSI - El Paso)			1				1	
PROTECH Global Solutions, LP	2						2	
Prudential					4		4	
QUANTUM ENGINEERING CONSULTANTS			2				2	
Race El Paso				1			1	
Ramapo for Children					1		1	
Raytheon	4				1		5	
Road Masters IG LLC			2				2	
SAIC	1						1	
SBNG CPA	1						1	
Schneider Electric	2		1				3	
Socorro Independent School District	1		1				2	
Steele Consulting Inc.			1				1	
Sun Bowl Association	4						4	
Talecris Plasma (GRIFOLS)			1				1	
TE Connectivity	2						2	
Texas A&M AgriLife Research Center				2			2	
Texas A&M University					1		1	
Texas Commission on Environmental Quality (TCEQ)			1				1	
Texas Department of Transportation (TXDOT) El Paso Location	1						1	
Texas Instruments, Inc.					11		11	
Texas Tech University Health Sciences Center El Paso	1	2					3	
The Boeing Company					3		3	
The Hospitals of Providence			1				1	
The Math Store Tutoring Center			4				4	
The University of Wisconsin Madison					1		1	
Total Dealer Services LLC (Paisano Autos)			1				1	
TRAX International, LLC	3						3	
TreeHouse Foods	2						2	
Tri State Electric Ltd.	1						1	
U.S. Army Research Laboratory	1						1	
U.S. Bureau of Land Management						1	1	
U.S. Department of the Army	1						1	
U.S. House of Representatives	1						1	
U.S. Probation Office-Western District of Texas	2						2	
Uber Technologies					1		1	
United Airlines					1		1	
United Way of El Paso County	4						4	
University of Southern California - Institute for Creative Technologies					1		1	

Employers – Local vs. Non-local (cont.)

Count of Profile - Student ID	Local = 1049				Non-local = 174			Grand Total
	Internship/Co-Op	Unpaid Internship	Full-time/Part-time	UTEP Student Employment	Internship/Co-Op	Fellowship	Full-time/Part-time	
University of Texas at El Paso				1				1
USAA					3			3
USO				1				1
UTEP Educational Psychology & Special Services				2				2
UTEP Academic Advising Center				31				31
UTEP Academic Technologies	25			91				116
UTEP Accounts Payable Dept.				1				1
UTEP Auxiliary Support Services				1				1
UTEP AVP for Outreach and Student Access	1			35				36
UTEP Biological Sciences				3				3
UTEP Campus Office of Undergraduate Research Initiatives (COURI)				1				1
UTEP CARE				5				5
UTEP Career Center	1			17				18
UTEP Center for Accommodations and Support Services (CASS)				1				1
UTEP Center for Community Engagement (Formerly Civic Engagement)	1		1	10				12
UTEP Center for Faculty Leadership and Development	2			1				3
UTEP Center for Inland Desalination Systems				1				1
UTEP Center for Space Exploration Technology Research (cSETR)	1							1
UTEP Center for Transportation Infrastructure Systems				2				2
UTEP Chemistry & Biochemistry Department				3				3
UTEP Chemistry Department	1							1
UTEP College of Business Administration				5				5
UTEP College of Education				16				16
UTEP College of Liberal Arts - Deans Office	1			2				3
UTEP College of Science				1				1
UTEP Collegiate Recovery Program	2			2				4
UTEP Computer Science Department				4				4
UTEP Department of English				1				1
UTEP Department of Metallurgical, Materials and Biomedical Engineering				3				3
UTEP Department of Public Health Sciences				1				1
UTEP Department of Residence Life - Miner Village and Miner Heights				10				10
UTEP Department of Theatre & Dance	2			15				17
UTEP Dinner Theater				4				4
UTEP Electrical and Computer Engineering Department	2			8				10
UTEP Engineering Technology Center (ETC)				3				3
UTEP Enrollment Services Center				5				5
UTEP Entering Student Program-Peer Leaders	2			110				112
UTEP Enterprise Computing				6				6
UTEP Extended University				21				21
UTEP Facilities Services				22				22
UTEP Graduate School				1				1
UTEP History Department				1				1
UTEP Human Resource Services				1				1
UTEP Human Resources				1				1
UTEP Information Security Office	1			2				3
UTEP Liberal Arts Centers for Instructional Technology (LACIT)	1			32				33
UTEP Mathematical Sciences Dept.				2				2
UTEP Mechanical Engineering				1				1
UTEP New Student Orientation				3				3
UTEP Office of Admissions & Recruitment				6				6
UTEP Office of International Programs and Study Abroad				4				4
UTEP Office of Special Events	1			2				3
UTEP Office of Student Conduct and Conflict Resolution				1				1
UTEP Office of Student Financial Aid				11				11
UTEP Parking & Transportation				9				9
UTEP Physics Department				1				1
UTEP Police Department				2				2
UTEP Professional & Public Programs (P3)				10				10
UTEP Recreational Sports Department				9				9
UTEP Registration and Records (Registrar)				4				4
UTEP School of Pharmacy				2				2
UTEP Social Work Program	2			1				3
UTEP Stanlee and Gerald Ruben Center for the Visual Arts	11			5				16
UTEP Student Affairs: Dean of Students				8				8
UTEP Student Assessment & Testing Office				1				1
UTEP Student Engagement & Leadership Center (SELC)	23			11				34
UTEP Student Government Association (SGA)				1				1
UTEP Student Publications				13				13
UTEP Student Support Services Program (SSSP)				26				26
UTEP Technology Support				9				9
UTEP Telecommunication Infrastructure				9				9
UTEP Theatre and dance				1				1
UTEP University Career Center				2				2
UTEP Upward Bound				6				6
UTEP W.M. Keck Lab				54				54
Veolia Water	1							1
Vertex Pharmaceuticals					1			1
Vinton Steel, LLC (Formerly known as Bayou Steel)	10							10
Walter P Moore and Associates, INC.	2							2
WestStar Bank	1							1
Woods Hole Oceanographic Institution					1			1
Xpress Lube #2 (Guerra Brothers and Sons, LLC)			1					1
YMCA Westside Family	1							1
UTEP College of Engineering, Dean's Office/Engineering Programs	1			2				3
National Oceanic and Atmospheric Administration (NOAA-CREST- CCCNY)	1							1
Enterprise Holdings, LLC DBA Enterprise Rent-A-Car, National, Alamo	1							1
Enterprise Holdings, LLC DBA Enterprise Rent-A-Car, National, Alamo	1							1
Grand Total	265	14	61	709	166	2	6	1223

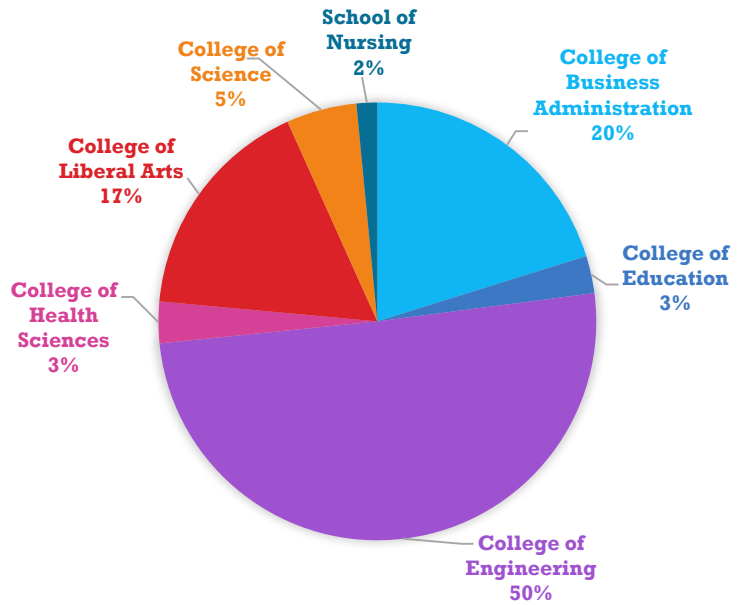
Student Participation in Paid Internships & Co-ops

Number of Paid Interns = 327

NUMBER OF INTERNS BY CLASSIFICATION							
	Freshman	Sophomore	Junior	Senior	Graduate	Doctoral	Grand Total
College of Business Administration		4	11	43	8		66
College of Education		2	1	2	4		9
College of Engineering	2	10	26	79	33	15	165
College of Health Sciences		1	1	2	6		10
College of Liberal Arts	1	7	15	30	2		55
College of Science		1	4	7	2	3	17
School of Nursing	1	2		2			5
Grand Total	4	27	58	165	55	18	327

EMPLOYERS WITH TWO OR MORE HIRES	Number of Interns Hired
Disney Worldwide Services	20
El Paso Electric Company	19
UTEP Student Engagement & Leadership Center (SELC)	18
UTEP Academic Technologies	13
Freeport-McMoRan	10
Vinton Steel, LLC (Formerly known as Bayou Steel)	10
Cummins, Inc.	9
Microsoft	9
PricewaterhouseCoopers (PwC)	9
Texas Instruments, Inc.	9
City of El Paso	8
ADP Automatic Data Processing (El Paso)	7
NASA Marshall Space Flight Center	7
NASA Johnson Space Center	6
UTEP Stanlee and Gerald Ruben Center for the Visual Arts	6
GECU	5
Amazon	4
City of El Paso - Department of Public Health	4
ExxonMobil	4
Federal Bureau of Investigation (FBI)	4
Prudential	4
Raytheon	4
Lockheed Martin - Fort Worth	3
The Boeing Company	3
TRAX International, LLC	3
USAA	3
Borderplex Alliance	2
CEA Engineering Group	2
Enterprise Holdings DBA Enterprise Rent-A-Car, National, Alamo	2
Google	2
Helen of Troy Nevada Corporation (Helen of Troy)	2
Johns Hopkins University Applied Physics Laboratory	2
Lockheed Martin Corporation	2
NASA (National Aeronautics and Space Administration)	2
NASA John H. Glenn Research Center	2
Pacific Northwest National Laboratory	2
Plastic Molding Technology, Inc	2
PROTECH Global Solutions, LP	2
Schneider Electric	2
Sun Bowl Association	2
U.S. Probation Office-Western District of Texas	2
United Way of El Paso County	2
UTEP Center for Faculty Leadership and Development	2
UTEP Department of Theatre & Dance	2
UTEP Entering Student Program-Peer Leaders	2
UTEP Social Work Program	2

NUMBER OF INTERNS BY COLLEGE



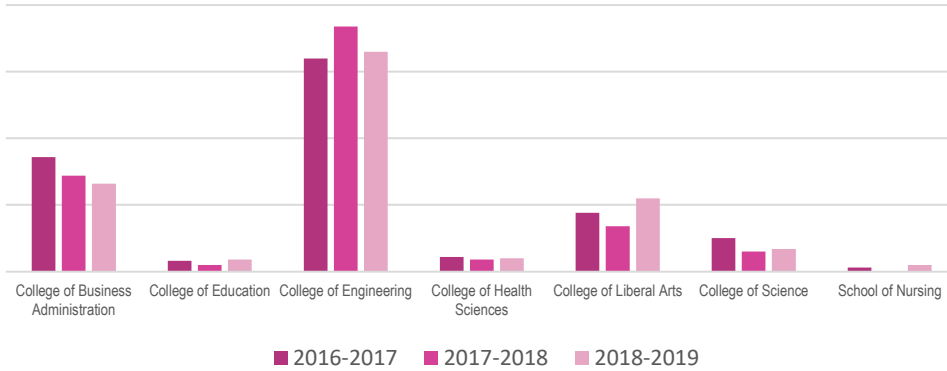
INTERNSHIP MEDIAN HOURLY WAGES

	Undergraduate	Graduate
College of Business Admin.	12.50	18.00
College of Education	*	*
College of Engineering	21.04	23.08
College of Health Sciences	*	*
College of Liberal Arts	8.00	*
College of Science	8.75	*
School of Nursing	*	*
School of Pharmacy		

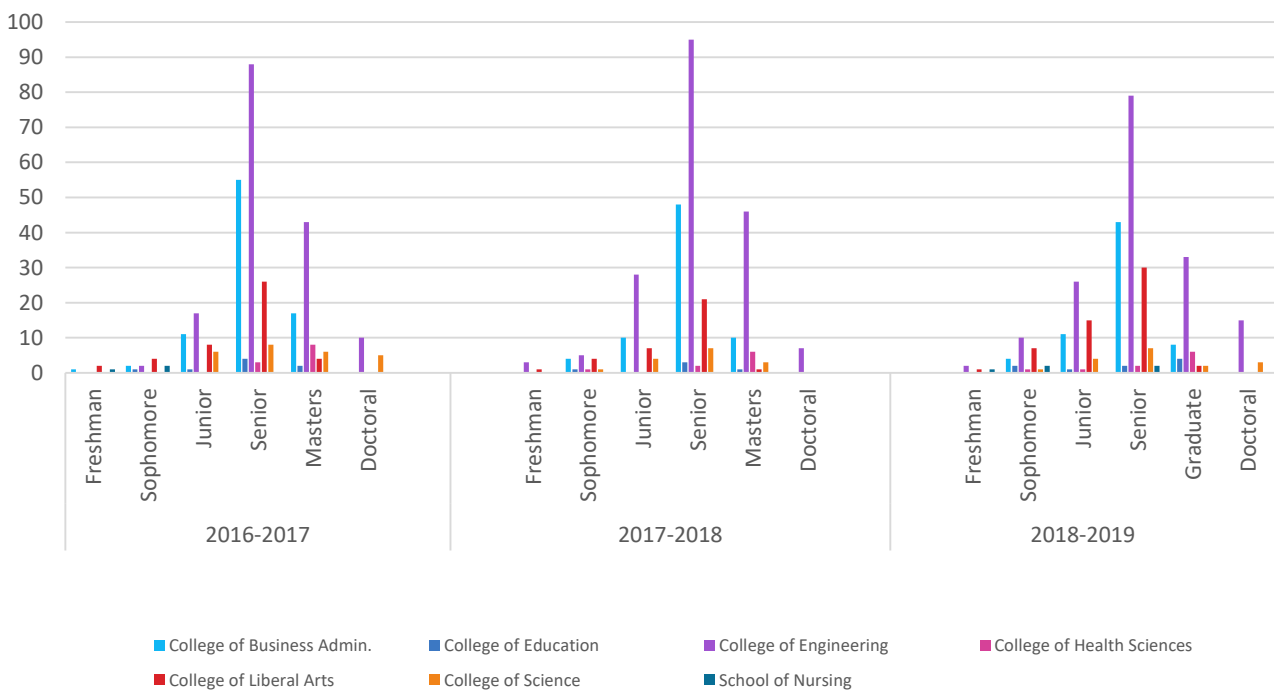
*Insufficient data to report

Paid Internship Year-to-Year Comparison

PAID INTERNSHIPS BY COLLEGE			
	2016-2017	2017-2018	2018-2019
College of Business Administration	86	72	66
College of Education	8	5	9
College of Engineering	160	184	165
College of Health Sciences	11	9	10
College of Liberal Arts	44	34	55
College of Science	25	15	17
School of Nursing	3		5
Grand Total	337	319	327



PAID INTERNSHIPS BY CLASSIFICATION



Paid Internship Hourly Wages by College and Major

	Undergraduate Hourly Wages					#	Graduate Hourly Wages					#
	Minimum	Maximum	Average	Median			Minimum	Maximum	Average	Median		
College of Business Administration												
Accountancy							18.00	18.00	18.00	18.00		1
Accounting	8.00	27.75	18.53	18.00	13	18.00	18.00	18.00	18.00		2	
Business Administration						9.84	20.00	14.96	15.00		4	
Economics	27.20	32.10	29.65	29.65	2	15.00	15.00	15.00	15.00		1	
Finance	8.00	28.02	15.45	12.50	17							
General Business	7.25	25.00	16.70	18.38	10							
Information Systems	8.00	24.00	12.96	9.92	4							
International Business	8.00	8.00	8.00	8.00	1							
Management	8.00	14.07	11.01	11.25	6							
Marketing	9.84	11.00	10.28	10.00	3							
Operations and Supply Chain Management	9.00	10.00	9.50	9.50	2							
College of Education												
Applied Learning and Development	7.25	10.00	8.35	7.25	5							
Mental Health Counseling						8.75	8.75	8.75	8.75		1	
College of Engineering												
Civil and Environmental Engineering						18.00	23.00	20.50	20.50		2	
Civil Engineering	9.50	27.55	17.89	16.00	7	20.00	20.00	20.00	20.00		1	
Computer Science	7.25	45.63	20.91	17.59	26	21.43	54.17	35.44	28.00		9	
Construction Management						10.00	21.00	17.00	20.00		3	
Electrical and Computer Engineering						14.40	23.08	18.74	18.74		2	
Electrical Engineering	8.00	49.00	22.96	23.64	31	18.00	30.00	22.50	21.00		4	
Engineering Leadership	8.00	41.67	16.67	8.50	4							
Industrial and Systems Engineering	8.00	23.00	15.03	14.35	6							
Industrial Engineering	8.25	10.00	9.13	9.13	2							
Manufacturing Engineering						8.00	15.00	11.50	11.50		2	
Materials Science and Engineering						19.00	28.40	25.27	28.40		3	
Mechanical Engineering	8.00	44.62	21.09	22.50	37	11.25	43.75	23.61	23.00		15	
Metallurgical and Materials Engineering	8.00	45.63	22.03	23.50	10	27.55	27.55	27.55	27.55		1	
Software Engineering						17.50	49.22	30.37	27.00		5	
Systems Engineering						18.00	29.50	22.57	20.20		3	
College of Health Sciences												
Health Promotion	9.00	9.00	9.00	9.00	1							
Kinesiology	10.00	10.00	10.00	10.00	1							
Public Health						12.00	12.00	12.00	12.00		4	
Social Work	7.25	7.25	7.25	7.25	1	7.25	7.25	7.25	7.25		2	
College of Liberal Arts												
Art	7.25	11.00	8.59	8.00	6							
Art History	7.25	7.25	7.25	7.25	1							
Communication						12.00	12.00	12.00	12.00		1	
Criminal Justice	8.00	14.50	11.06	10.87	4							
Digital Media Production	7.25	9.86	7.96	8.00	11							
English	10.00	10.00	10.00	10.00	2							
History	8.00	8.25	8.13	8.13	2							
Linguistics	10.00	10.00	10.00	10.00	1							
Media Advertising	7.25	15.00	9.12	7.98	6							
Organizational and Corporate Communication	7.50	8.00	7.75	7.75	2							
Political Science	10.00	14.07	12.04	12.04	2							
Psychology	7.25	10.00	8.38	8.13	4							
Sociology	7.45	7.45	7.45	7.45	1							
Studio Art	7.50	8.00	7.67	7.50	3							
Theatre Arts	7.25	10.00	8.17	7.25	3							
College of Science												
Biological Sciences	7.45	10.00	8.30	7.45	3							
Cellular and Molecular Biochemistry	13.75	13.75	13.75	13.75	1							
Chemistry	9.00	9.00	9.00	9.00	1	45.00	45.00	45.00	45.00		1	
Environmental Science	7.50	7.50	7.50	7.50	1							
Environmental Science and Engineering						25.00	25.00	25.00	25.00		1	
Geological Sciences						23.95	26.30	25.13	25.13		2	
Mathematics	7.45	24.00	13.40	8.75	3	10.00	10.00	10.00	10.00		1	
School of Nursing												
Nursing	8.00	10.00	8.80	8.00	5							

Paid Internship Employers by College and Major

COLLEGE OF BUSINESS ADMINISTRATION	MAJOR	STUDENTS HIRED
ADP Automatic Data Processing (El Paso)	Accounting	1
	Finance	4
	Management	2
Amazon	Accounting	1
	Economics	1
	Finance	2
Axess Multimedia El Paso	Finance	1
Bank of America	Finance	1
Borderplex Alliance	Finance	1
	General Business	1
City of El Paso	Accounting	1
	Business Administration	1
	Management	1
City of El Paso Municipal Court	Accounting	1
City of Socorro	Management	1
Delfingen US	Operations and Supply Chain Management	1
Disney Worldwide Services	General Business	1
	Management	1
	Marketing	1
Edward Jones	Finance	1
El Paso Electric Company	Accounting	4
	Finance	1
El Paso Independent School District (EPISD)	Accounting	1
El Paso Water Utilities (City of El Paso)	General Business	1
Enterprise Holdings, LLC DBA Enterprise Rent-A-Car, National, Alamo Car Rental	Marketing	1
Federal Bureau of Investigation (FBI)	Management	1
Federal Reserve Bank of Dallas (El Paso Branch)	Economics	1
Federal Reserve Bank of New York	Economics	1
GECU	Business Administration	1
	Information Systems	1
	Marketing	1
GEICO (Dallas Regional Office)	General Business	1
Helen of Troy Nevada Corporation (Helen of Troy)	Business Administration	1
	Finance	1
Lauterbach Borschow & Co PC	Accounting	1
Lauterbach Borschow & Company	Accountancy	1
Northwestern Mutual Southwest	Finance	1
Novamex	Finance	1
Papa John's Pizza	International Business	1
Plastic Molding Technology, Inc	Operations and Supply Chain Management	1
PricewaterhouseCoopers (PwC)	Accounting	5
	General Business	3
Prudential	Finance	1
	General Business	1
Sun Bowl Association	General Business	1
TE Connectivity	Business Administration	1
Texas Instruments, Inc.	Information Systems	1
U.S. House of Representatives	Finance	1
United Airlines	General Business	1
United Way of El Paso County	General Business	1
UTEP Office of Special Events	Management	1
UTEP Student Engagement & Leadership Center (SELC)	Accounting	1
	Management	1
Vinton Steel, LLC (Formerly known as Bayou Steel)	Finance	1
	Information Systems	1
WestStar Bank	Information Systems	1
Grand Total		70

Paid Internship Employers by College and Major (cont.)

COLLEGE OF EDUCATION	MAJOR	STUDENTS HIRED
Center for Attachment and Trauma Treatment	Applied Learning and Development	1
Disney Worldwide Services	Applied Learning and Development	2
ExxonMobil	Software Engineering	1
Family Service of El Paso	Mental Health Counseling	1
Family Services of El Paso	Mental Health Counseling	1
United Way of El Paso County	Applied Learning and Development	1
UTEP Collegiate Recovery Program	Mental Health Counseling	1
UTEP Entering Student Program-Peer Leaders	Applied Learning and Development	1
Grand Total		9

COLLEGE OF ENGINEERING	MAJOR	STUDENTS HIRED
3M	Computer Science	1
Alcon Laboratories	Metallurgical and Materials Engineering	1
AT&T	Electrical Engineering	1
CEA Engineering Group	Civil and Environmental Engineering	1
	Civil Engineering	1
CenterPoint Energy	Electrical Engineering	1
Central Environmental Inc.	Civil Engineering	1
Chevron Corporation	Software Engineering	1
City of El Paso	Civil Engineering	1
Clark Construction Group, LLC	Construction Management	1
Classic Media Signs	Computer Science	1
Clemson University	Mechanical Engineering	1
Cummins Engine Company, Inc.	Mechanical Engineering	1
Cummins Inc. - Fuel Systems Business Unit -	Electrical Engineering	1
Cummins, Inc.	Electrical Engineering	3
	Industrial and Systems Engineering	1
	Mechanical Engineering	5
DISH Network	Computer Science	1
Disney Worldwide Services	Computer Science	2
	Electrical Engineering	1
	Industrial and Systems Engineering	1
	Mechanical Engineering	1
El Paso Electric Company	Civil and Environmental Engineering	1
	Electrical Engineering	10
	Mechanical Engineering	2
	Systems Engineering	1
El Paso Water Utilities	Engineering Leadership	1
ExxonMobil	Electrical Engineering	2
	Mechanical Engineering	1
Fluid Systems, Inc.	Mechanical Engineering	1
Freeport-McMoRan	Civil Engineering	2
	Mechanical Engineering	4
	Metallurgical and Materials Engineering	2
Gesture US, Inc.	Software Engineering	1
GoDaddy	Computer Science	1
Google	Computer Science	2
Grupo Cementos de Chihuahua (GCC), S.A.B. de C.V.	Civil Engineering	1
Halliburton Energy Services	Metallurgical and Materials Engineering	1
Heatlogistics, LLC	Mechanical Engineering	1
Honda	Mechanical Engineering	1
Honeywell Aerospace	Mechanical Engineering	1
Huntleigh Technology Group	Industrial Engineering	1
Ingpuls GmbH	Mechanical Engineering	1
Johns Hopkins University Applied Physics Laboratory	Mechanical Engineering	1
	Metallurgical and Materials Engineering	1
Jordan Foster Construction LLC	Construction Management	1
Lockheed Martin - Fort Worth	Industrial and Systems Engineering	1
	Mechanical Engineering	1
	Systems Engineering	1
Lockheed Martin Aeronautics Skunk Works	Metallurgical and Materials Engineering	1
Lockheed Martin Corporation	Electrical Engineering	1
	Mechanical Engineering	1

Paid Internship Employers by College and Major (cont.)

COLLEGE OF ENGINEERING (cont.)	MAJOR	STUDENTS HIRED
Logan Aluminum	Metallurgical and Materials Engineering	1
Los Alamos National Laboratory	Mechanical Engineering	1
McAfee	Software Engineering	1
McCarthy Building Companies	Civil Engineering	1
Microsoft	Computer Science	7
	Electrical Engineering	1
	Metallurgical and Materials Engineering	1
NASA - AMES Research Center	Electrical Engineering	1
NASA (National Aeronautics and Space Administration)	Computer Science	2
NASA Jet Propulsion Laboratory	Electrical and Computer Engineering	1
NASA John H. Glenn Research Center	Mechanical Engineering	2
NASA Johnson Space Center	Mechanical Engineering	5
	Systems Engineering	1
NASA Marshall Space Flight Center	Mechanical Engineering	7
NASA White Sands	Mechanical Engineering	1
National Energy Technology Laboratory (Morgantown facility)	Mechanical Engineering	1
National Oceanic and Atmospheric Administration- (NOAA-CREST- CCCNY)	Metallurgical and Materials Engineering	1
Newell Brands	Mechanical Engineering	1
ONE Gas, Inc.	Mechanical Engineering	1
Orbital Insight	Computer Science	1
Pacific Northwest National Laboratory	Materials Science and Engineering	2
Plastic Molding Technology, Inc	Mechanical Engineering	1
PricewaterhouseCoopers (PwC)	Industrial and Systems Engineering	1
PROTECH Global Solutions, LP	Industrial and Systems Engineering	1
	Industrial Engineering	1
Prudential	Computer Science	2
Raytheon	Electrical Engineering	1
	Mechanical Engineering	3
SAIC	Mechanical Engineering	1
Schneider Electric	Electrical Engineering	1
	Mechanical Engineering	1
Texas Department of Transportation (TXDOT) El Paso Location	Electrical Engineering	1
Texas Instruments, Inc.	Computer Science	1
	Electrical Engineering	6
The Boeing Company	Electrical Engineering	3
The University of Wisconsin Madison	Engineering Leadership	1
TRAX International, LLC	Computer Science	1
	Materials Science and Engineering	1
	Mechanical Engineering	1
TreeHouse Foods	Manufacturing Engineering	1
Tri State Electric Ltd.	Construction Management	1
U.S. Army Research Laboratory	Software Engineering	1
Uber Technologies	Computer Science	1
University of Southern California - Institute for Creative Technologies	Computer Science	1
USAA	Computer Science	2
	Software Engineering	1
UTEP Academic Technologies	Computer Science	5
UTEP Center for Faculty Leadership and Development	Computer Science	1
UTEP Center for Space Exploration Technology Research (cSETR)	Mechanical Engineering	1
UTEP Electrical and Computer Engineering Department	Electrical and Computer Engineering	1
UTEP Information Security Office	Computer Science	1
UTEP Liberal Arts Centers for Instructional Technology (LACIT)	Computer Science	1
UTEP Student Engagement & Leadership Center (SELC)	Mechanical Engineering	1
Veolia Water	Mechanical Engineering	1
Vinton Steel, LLC (Formerly known as Bayou Steel)	Electrical Engineering	1
	Engineering Leadership	2
	Industrial and Systems Engineering	1
	Manufacturing Engineering	1
	Mechanical Engineering	1
	Metallurgical and Materials Engineering	2
Walter P Moore and Associates, INC.	Civil Engineering	1
YMCA Westside Family	Computer Science	1
Grand Total		174

Paid Internship Employers by College and Major (cont.)

COLLEGE OF HEALTH SCIENCES	MAJOR	STUDENTS HIRED
City of El Paso	Public Health	1
City of El Paso - Department of Public Health	Health Promotion	1
	Public Health	3
Front Steps- Keep Austin Housed	Social Work	1
Ramapo for Children	Social Work	1
Socorro Independent School District	Kinesiology	1
UTEP Social Work Program	Social Work	2
Grand Total		10

COLLEGE OF LIBERAL ARTS	MAJOR	STUDENTS HIRED
Atomic Marketing	Studio Art	1
Candlelighters of El Paso	Media Advertising	1
Center Against Sexual and Family Violence	Psychology	1
City of El Paso	Criminal Justice	1
	Media Advertising	1
	Psychology	1
Disney Worldwide Services	English	2
	Linguistics	1
	Media Advertising	1
	Political Science	1
	Psychology	1
	Theatre Arts	1
	El Paso County Criminal Justice Coordination Dpt.	Criminal Justice
El Paso Museum of History	Art History	1
Enterprise Holdings, LLC DBA Enterprise Rent-A-Car, National, Alamo Car Rental Entity	Art	1
Federal Bureau of Investigation (FBI)	Communication	1
	Criminal Justice	2
Gannett	Political Science	1
	Communication	1
GECU	Art	1
	Digital Media Production	1
KCOSTV	Digital Media Production	1
NAMI El Paso	Organizational and Corporate Communication	1
Sun Bowl Association	Digital Media Production	1
U.S. Department of the Army	Political Science	1
U.S. Probation Office-Western District of Texas	Criminal Justice	2
UTEP Academic Technologies	Digital Media Production	6
UTEP Career Center	Media Advertising	1
	History	1
UTEP Center for Faculty Leadership and Development	Digital Media Production	1
UTEP Department of Theatre & Dance	Theatre Arts	2
UTEP Entering Student Program-Peer Leaders	Psychology	1
UTEP Stanlee and Gerald Ruben Center for the Visual Arts	Art	1
	Media Advertising	1
	Organizational and Corporate Communication	1
	Studio Art	2
UTEP Student Engagement & Leadership Center (SELC)	Art	3
	Criminal Justice	1
	Digital Media Production	1
	History	1
	Media Advertising	1
	Organizational and Corporate Communication	1
	Sociology	1
Grand Total		55

Paid Internship Employers by College and Major (cont.)

COLLEGE OF SCIENCE	MAJOR	STUDENTS HIRED
Disney Worldwide Services	Biological Sciences	1
	Mathematics	1
EPCC Physical Science (EIPS)	Geological Sciences	1
Freeport-McMoRan	Geological Sciences	2
HACU National Internship Program*	Environmental Science and Engineering	1
Joint Admission Medical Program (JAMP)	Biological Sciences	1
Texas A&M University	Cellular and Molecular Biochemistry	1
Texas Instruments, Inc.	Mathematics	1
Texas Tech University Health Sciences Center El Paso	Professional Science	1
UTEP Academic Technologies	Mathematics	1
UTEP Chemistry Department	Chemistry	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Environmental Science	1
UTEP Student Engagement & Leadership Center (SELC)	Biological Sciences	2
	Mathematics	1
Vertex Pharmaceuticals	Chemistry	1
Grand Total		17

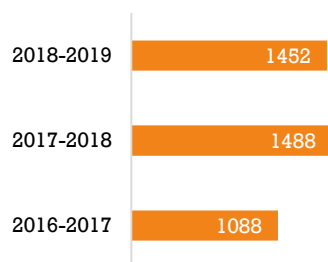
SCHOOL OF NURSING	MAJOR	STUDENTS HIRED
Disney Worldwide Services	Nursing	1
UTEP AVP for Outreach and Student Access	Nursing	1
UTEP Student Engagement & Leadership Center (SELC)	Nursing	3
Grand Total		5

For-Credit Internships by College 2018-2019

Number of non-credit paid/unpaid interns reported by the Career Center 335*
 Number of for-credit interns reported by the Academic Colleges 1117*
TOTAL NUMBER OF UNDUPLICATED INTERNS REPORTED FOR 2018-19 1452

	201910	201920	201930	Grand Total
Business Administration	15	22	34	71
Accounting	7	7	11	25
Economics	1		1	2
Finance	3	9	12	24
General Business			1	1
Information Systems	1		5	6
Management		3	2	5
Marketing			1	1
Operations & Supply Chain Mgmt	3	3	1	7
Education	255	96	70	421
Applied Learning and Developmt	29	13		42
Curriculum & Instruction	2			2
Educ. Leadership/Admin./EdD	3	4	3	10
Educational Administration/MED	30	23	48	101
Educational Diagnostician/MED	9			9
Interdisciplinary Studies/EDU	148	30	1	179
Mental Health Counseling	27	22	18	67
Pre-Education/Elementary/BIS	1			1
Principal Certification/GR	1	1		2
School Counseling	5	3		8
Engineering	29	25	35	89
Computer Science	1	2	21	24
Construction Engr. & Mgmt			1	1
Electrical Engineering	17	8	2	27
Lower Div. Computer Science	1			1
Lower Div. Mechanical Engr.		1		1
Mechanical Engineering	10	14	11	35
Health Sciences	287	202	96	585
Clinical Laboratory Science	46	44		90
Health Promotion	10	4		14
Kinesiology	9	11		20
Kinesiology - Lower Division		1		1
Non-Degree		1	1	2
Occupational Therapy	50		23	73
Physical Therapy	31	1	30	62
Public Health			14	14
Social Work	102	104	6	212
Speech-Language Pathology	39	36	22	97
Liberal Arts	151	175	74	400
Anthropology	2		3	5
Art	4	5		9
Art History	2	3		5
Communication Studies/Comm	4			4
Creative Writing	2	3	1	6
Criminal Justice	20	20	3	43
Digital Media Production	6	8	6	20
English	1	3		4
English & American Literature	6	8	5	19
French	2			2
General Studies		1		1
History	56	50	31	137
History-Borderlands Hist/PhD	1	2		3
Intel Natl Sec Studies GR Cer	1			1
Latin Am. and Border Studies	1			1
Linguistics	3	3	1	7
Media Advertising/Comm.	1	3	2	6
Multidisciplinary Studies	7	12	7	26
Multimedia Journalism	1	6	3	10
Music: General	5	13		18
Non-Degree	3		1	4
Organiz. & Corp. Communication	8	2	3	13
Philosophy		3		3
Political Science	3	11	3	17
Psychology	7	16	5	28
Sociology	4	1		5
Spanish	1			1
Studio Art		2		2
Science	12	8	5	25
Biochemistry	1			1
Bioinformatics/MS	1	2	1	4
Biological Sciences	1	1		2
Environmental Science	9	5	3	17
Geological Sciences			1	1
Grand Total	749	528	314	1591

Total Number of Unduplicated Interns Reported Year to Year



*Unduplicated